Designing a Workplace Culture for the 21st Century

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human WORKPLACES

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"I want to create a company where no one would ever want to leave."

designing a culture for the 21st century

- what is culture?
- culture patterns

culture:

the collection of words, actions, thoughts, and "stuff" that clarify and reinforce what is truly valued inside an organization.

culture patterns:

Contradictions and/or alignment among the building blocks of what's valued in your culture that impact your results.

Innovation 6.7 MARKER RATING

8.4	Creativity (N5)
7.7	Inspiration (N4)
7.1	Permission to hack (N7)
7.1	Continuous improvement (N8)
6.9	Future focus (N3)
6.6	Risk taking (N1)
6.1	Experimentation (N6)
3.7	Testing new ideas (N2)

Concepts

8.4	Creativity (N5)
7.7	Inspiration (N4)
7.1	Permission to hack (N7)
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Innovation
6.7
MARKER RATING
Concepts
Actions
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Creativity (N5)
7.7
Inspiration (N4)
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Permission to hack (N7)
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Continuous improvement (N8)
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Future focus (N3)
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???

Actions

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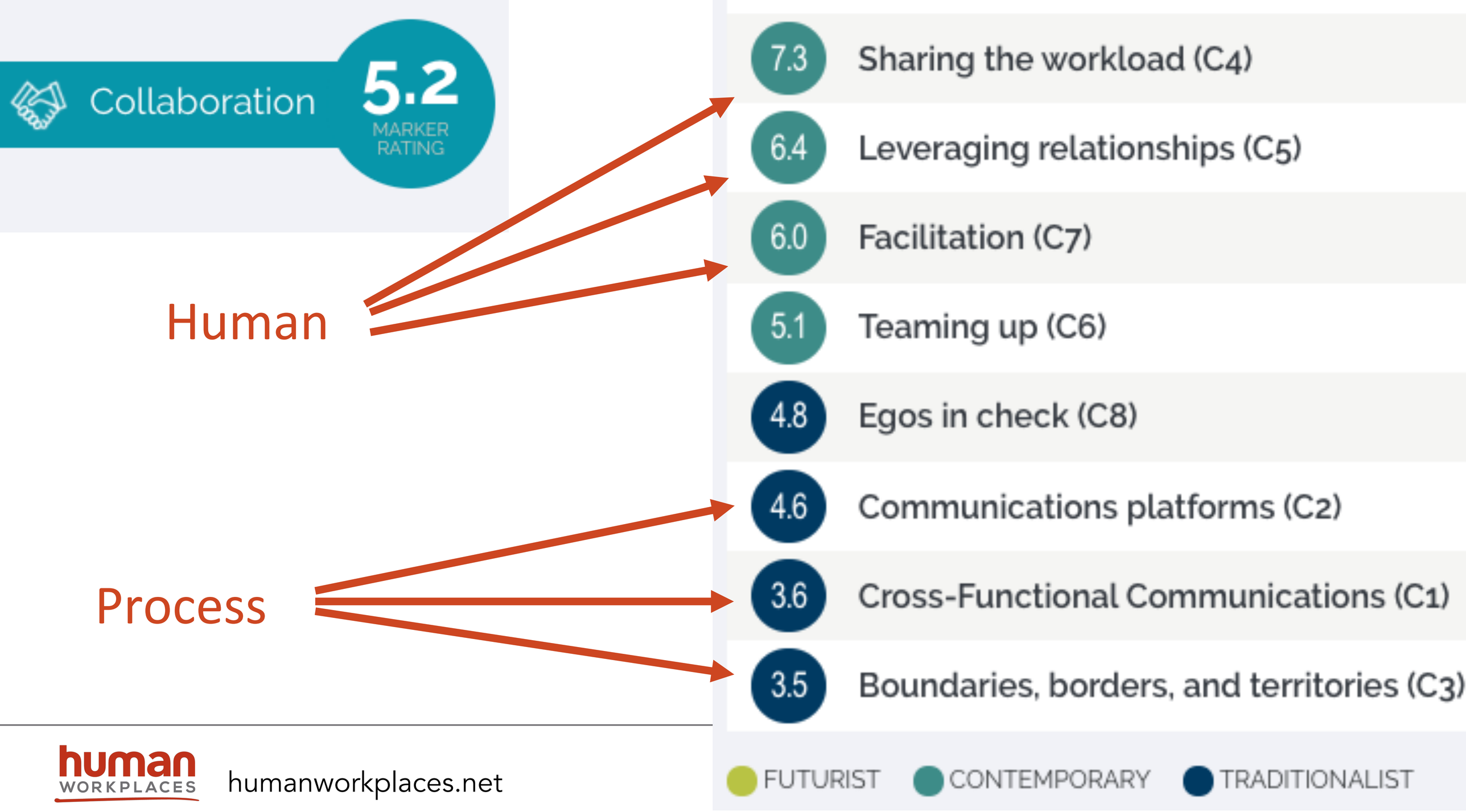
Collaboration 5.2 MARKER RATING

Human

Process



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- what is culture?
- culture patterns

how do you do:

- innovation
- agility
- transparency
- collaboration

let's talk

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Culture Tools

Culture Campus

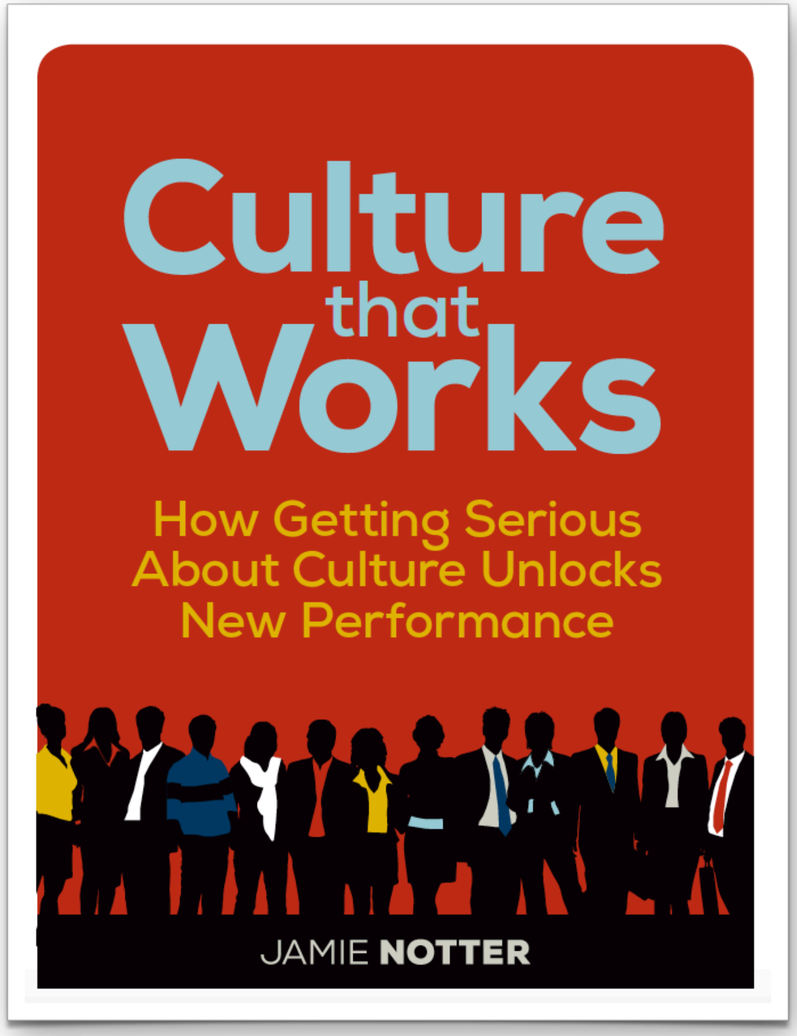
The Culture Podcast

Jamie Notter

Maddie Grant

Free ebook on Culture

gettalk.at/culturestuff



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